Church of St. John the Evangelist

Episcopal

Third and Reed Streets
Philadelphia, Pa. 19147

OFFICE OF THE BISHOP
FEB 17 1981

February 18, 1981

2/18/81

The Rt. Rev. Lyman C. Ogilby
Diocese of Pennsylvania
Suite 1600
1700 Market Street
Philadelphia, Pa.

Dear Bishop Ogilby:

Enclosed please find a copy of our self-study on St. John the Evangelist Church, 3rd and Reed Streets. Through this self-study we have a greater insight of ourselves and also the Diocese. It was a rude awakening at times but we are stronger because of it. This self-study has helped us to realize where we are as a parish and what our future may be, with the help of the Holy Spirit.

We have known for several years that St. John's was your "peculiar parish" and probably we still are. We have continued to grow even though we did not have a full-time Rector and with the assistance of the Diocese will continue to do so. We were lead to believe that we could afford a full-time Rector, but after doing the self-study, we realized that we should have been an aided parish for the last several years. A few of us were very hurt and upset to find that our goals over the past three years were not really goals but dreams that could never become realities in that short of time. We hope, with the assistance of the Diocese, St. John's can become a healthy, viable self-supporting parish serving God through our community.

We pray this self-study meets with your approval and we are looking forward to our meeting with you on February 24.

Yours in Christ,

James Ziegelhoffer

James Ziegelhoffer,
Senior Warden

THE EARLY HISTORY
OF
THE CHURCH OF ST. JOHN THE EVANGELIST

In the spring of 1854 a gentleman and two lady school teachers were moved by the Holy Spirit to establish a mission school in what was then considered a "rude and unlearned" section of the city. This area, known as Southwark, was populated by foundry workers, Navy Yard employees, mill hands and seamen of mainly British, Scoth-Irish and Welsh ancestry.

With great devotion the two ladies (the "gentleman" could see no hope in establishing a permanent work and withdrew his efforts) maintained the mission school, gathering new students day by day. Within a year the Bishop sent the Rev. George Latimer, a deacon, to lead the worship of the budding parish. The Boone Street Episcopal Mission was then located in an old school house in the vicinity of Reed & Howard St. On February 25, 1855, the first divine services were conducted with a congregation comprised of twenty adults and twenty children.

In the fall of 1857, unfortunately, the school house was destroyed by fire. To quote our earliest chronicler, the Rev. Washington B. Erben, "They were brought low."

The Boone Street Mission was given use of the upper floor of the Schiffler Hose Company firehouse at 2nd & Reed Sts.

By 1859 the parish had built a church that seated 200 people on Reed St. west of 2nd St. The Church of St. John the Evangelist entered into Convention in 1860.

The parish grew steadily and in 1865 the vestry decided that a larger church building was needed. The search for a lot went on and the corner property at 3rd & Reed was decided upon. On November 2, 1867, Bishop William Bacon Stevens, with such dignataries as Phillips Brooks in attendance, laid the corner stone of the present structure.

For the remainder of the 19th Century the parish flourished. However, by 1900 the influx of eastern Europeans of Jewish and Roman Catholic persuasions had caused a demographic change in the neighborhood. Attendance fell off, parishioners moved away, causing financial problems and landing the parish in serious indebtedness.

In 1912 St. John's was closed and proposed for sale. It only remained closed for only two weeks.

The Rev. H. Cresson McHenry, then Secretary of City Missions (now ECS), convinced the bishop to allow him to take charge of St. John. With considerable reservations—and the discouragement of other Episcopal priests in the area—Bishop Rhinelander gave his approval.

Within two years under Dr. McHenry's leadership, St. John's was able to pay all back debts and salaries; moreover, the church attendance grew remarkably. That growth continued for more than three decades. In 1946 Dr. McHenry resigned. He was succeeded by the Rev. Vernon Matthews; Father Matthews was formerly a lay member and vestryman of St. John's.

In the years following the parish enjoyed the rectorships of several priests, experiencing varying degrees of success and failure. But the parish continued to serve this area while other parishes in the deanery were closing their doors. Today we still serve with joy and thanksgiving to almighty God and his Son our Savior Jesus Christ.

COMMITTEES
CHAIRPERSONS AND MEMBERS

FINANCE - Jake Preole
Jim Ziegelhoffer
Floss Brook
Charles Winnberg
Don Hendrickson
Dolores Collins
Mary Johnson

BUILDINGS & GROUNDS - Bill Murray
Bill Brook
Charles Winnberg
Jim Ziegelhoffer
Margaret Gabriel
Don Hendrickson
Theresa Murray
Thelma O'Rourke
John Spratt - Alt.

EVANGELISM - Mary Johnson
Margaret Gabriel
Jim Ziegelhoffer
Margaret Nelson

STEWARDSHIP - Floss Brook
Jack Preole
Margaret Gabriel
Darlene Scott
Charles Winnberg
Jim Ziegelhoffer
Marge Lord
Dolores Collins

YOUTH-VIM - Marge Lord
Eileen Arbrie
Joan Pettit
Darlene Scott

MEMORIALS - Dolores Collins
Margaret Nelson
Marge Lord
Don Hendrickson
Bill Murray

CHRISTIAN EDUCATION - Ed Kruc
Joan Pettit
Sandi Sadis
Floss Brook
Doris Connor
Viola Badie
Peggy Nicolai
Esther Daly
Darlene Scott
Margaret Nelson
Eleanor Preole

WELCOMING -
Eleanor Preole
Jack Preole
Bob Rutter
Marge Lord
Dolores Collins
Margaret Nelson
Jim Ziegelhoffer

LITURGY & MUSIC - Priest
Ed Kruc
Margaret Finnell
Don Hendrickson
Margaret Nelson
Jacke Preole
Eleanor Preole

USHERS - (Co-Chairpersons)
Bill Brook
Frank Knowlton

PLAY GROUPS - Jim Ziegelhoffer
Joan Pettit
Floss Brook

ENERGY PROJECT
Jim Ziegelhoffer

WARDENS, VESTRY AND LAY READERS

Jim Ziegelhoffer - Sr. or Rector's Warden
Mary Johnson - Jr. or Act'g. Warden
Floss Brook - Secretary - Vestry
Margaret Nelson - Treasurer
Harriette Ziegelhoffer - Church Secretary
Bill Murrah - Men's Club President
Sandra Sadis - President, E.C.W.
Margaret Finnell - Organist

VESTRY

MARGARET Gabriel
Charles Winnberg
Margaret Lord
Donald Hendrickson
Dolores Collins
John Spratt, Jr.
Joan Pettit
Heide Alexander
Linda Bramley
Eileen Arbrie
Doris Connor
Theresa & Bill Murray
Jack Preole
Edward Kruc
Joan Pettit

SELF-STUDY

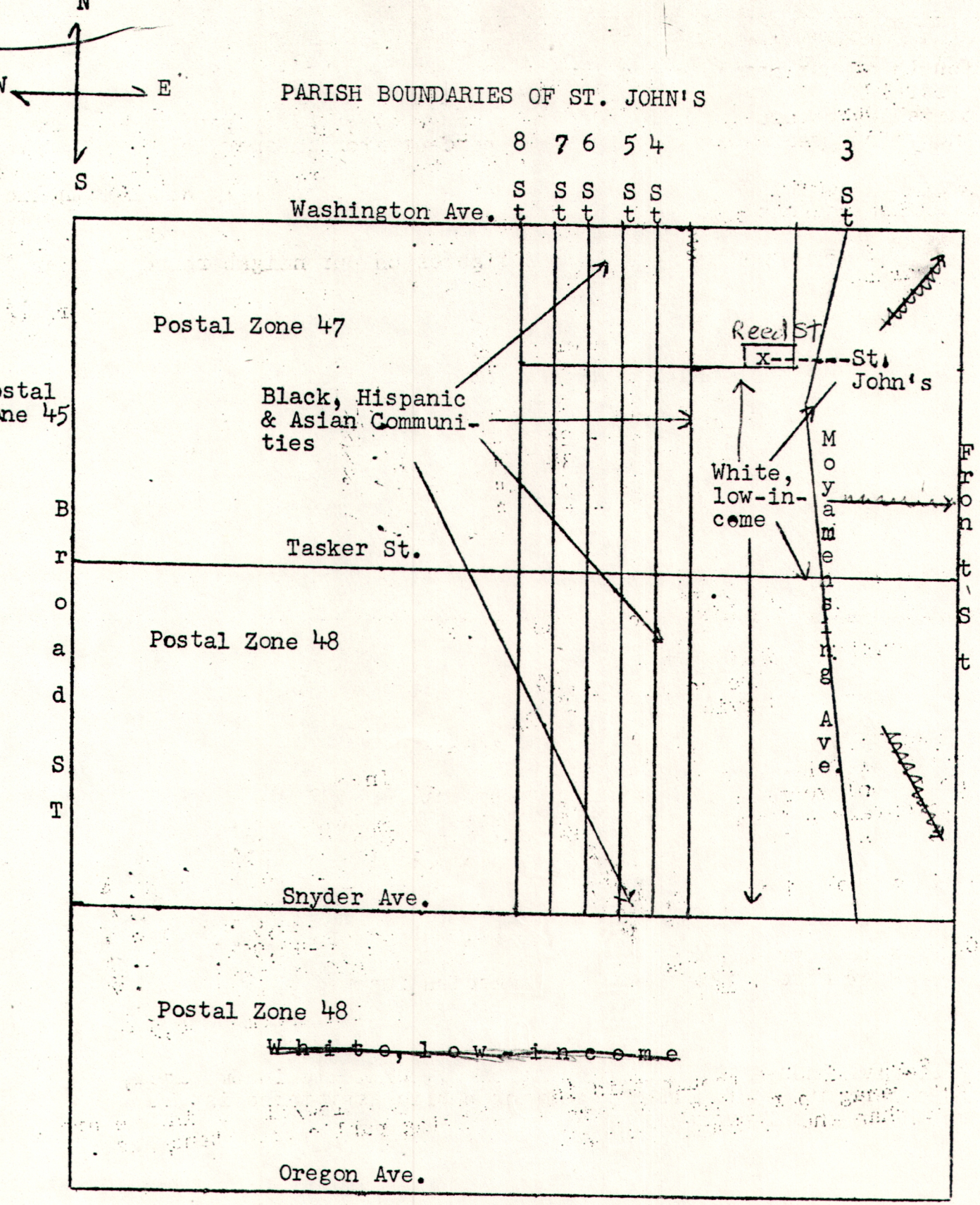
1) PARISH BOUNDARIES
14 blocks (south of Washington Avenue & east of Broad Street) see map p. 5
To the south: Oregon Avenue & the Delaware River

2) LIFE, WORK, SCHOOL
A. Most people work in Center City, Food Distribution Center; beyond outside area
B. Children attend neighborhood schools; about 6 St. John's children attend Roman Catholic parochial school

3) EDUCATION & ECONOMIC FREEDOM
Mostly high school graduates (a few college graduates
Low economic freedom
Young professionals moving into Society Hill & Queen Village; most neighborhood people could not afford the new homes in Pennsport.

4) INTERESTS & CONCERNS OF THE NEIGHBORHOOD
Education (quality)
Community Councils, Whitman Park Projects; the feeling is that projects are failures. They breed crime, corruption, drugs, havens for criminals, etc. Rehabilitation of homes in the community is a better way of providing low income housing, people do not become isolated, but become part of the community. A family-oriented community. Mummers, social clubs, organized sports, Little League, E.O.M., community pride.
Recreational space: new ice skating rink at Front & Washington, Recreation Center at 2nd & Reed, Moyamensing & Tasker; parks and recreation centers are not supervised and not safe for children.
Senior citizens: many groups—Southwark House, Sacred Heart, E.O.M., Our Lady of Mt. Carmel. Senior citizens are not placed in homes (we take care of our own). A need for low income apartments for senior citizens who cannot afford to keep up their homes because of inflation and on small pensions (food and heat may be a problem).
More tap rooms than we need. Young people and adults are crossing the border of social drinking; heavy drinking is accepted as normal. Problem with teen-ages who abuse alcohol and drugs. (A need for drug & alcohol education.)

5) Ethnic & denominational characteristics
A diverse mixture: all nationalities represented (melting pot)
Roman Catholic, Baptists (predominately black), A.M.E., Lutheran.
People remian in the neighborhood. Three generations of families who have styed here established good community (family-oriented people).
Characteristics of congregation reflective of neighborhood; not reflective of neighborhood (i.e., the congregation). (See map).
Membership typical of area, not typical of whole area.
No recent outreach into the community.
Increasing membership: one black family, unable to attract other. We have not been involved in ecumenical activities. Less communityactivity than previously.


N
E
S
PARISH BOUNDARIES OF ST. JOHN'S
8 St
7 St
6 St
5 St
4 St
3 St
Washington Ave.
Postal Zone 47
Reed ST
St. John's
Black, Hispanic & Asian Communities
White, low-income
Moyamensing Ave.
Front St
Broad ST
Tasker St.
Postal Zone 48
Snyder Ave.
Postal Zone 48
White, low-income
Oregon Ave.

One fourth of our parishioners live in Postal Zone 47 and three fourths live in Postal Zone 48; we have a few families in Zone 45. Fifty percent of our parishioners are forty years of age and above; thirty percent between twenty and thirty years of age and twenty percent from infancy to age twenty.

The neighborhood which surrounds St. John's is predominately Roman Catholic, with some Presbyterians and Lutherans.

Listed below are some other facts and figures on our neighborhood and our Parish:

Under 5 yrs	6%
5 - 9 "	6%
10 - 14 "	6.1%
15 - 19 "	11.9%
20 - 24 "	17.2%
25 - 34 "	12.6%
35 - 59 "	23.2%
60 - + "	17.0%

Races: White 89.4%
Black, Hispanic, Asian - 8.4%

Occupation: White collar - 64%
Blue collar - 42%
Service 22.2%

Education: Persons 25 year +
Years of School completed

No school years completed		2.5%
Elementary -	1 to 4 yrs	4.4%
	5 to 7 yrs	18%
	8 yrs	14%
High School	1 to 3 yrs	26%
	4 yrs	19%
College	1 to 3 yrs	5%
	4 or more	12%

Income

Amount	
Less than $1000.	2.8%
1,000-5,999	27.0%
6,000-11,999	43.0%
12,000-24,999	26.0%
25,000-49,999	2.0%
50,000 or more	.2%

Median income: $8,500

Surprisingly, though this is somewhat of a low/middle income area, the average percentage of person receiving public assistance is .2% less than the national average.

PARISH INTERACTION WITH COMMUNITY/USE OF BUILDINGS
Members active in neighborhood.
Rock group (rents)
Sacred Heart C.Y.O.
Dances
Girl Scouts (sponsored by St. John's)
Polling place
Hospital charity (rented for a benefit)
Bible school & tutoring for neighborhood children
Men's Club
E.C.W.
Y.P.F.
Mummers (for drill practi ce)
Union meetings
Daily pre-school program
Members involved in many affairs of community

DEANERY, DIOCESE, WIDER CHURCH
Deanery str ucture not very strong. A bore.
South Phila. Team Ministry seen as a positive thing. Much potential.
(Does many of the things the old convocations used to do.)
Stewardship (services used)
Consultant network
Christian Education
Aware of the wider Church - collections for national Church, Presiding Bishop's Fund
Need better communication with diocese for clarity

VIM
Made a pledge, but not what the diocese requested
We are up to date - 10% of activities (special money raising activities) go to VIM.

PEOPLE DATA SUMMARY

(For figures which are recorded in Parochial Report, Line # or Box letter are indicated.)

ITEM	# Most Recent Year-End 80	# One Year Previous 79	# Three Years Previous 78	# Five Years Previous 77
Households (Box A)	147	157	145	133
Pledging Units (44)	89	117	86	46
Baptized Persons (5)	306	308	282	243
Communicants, Total (Box D)	217	220	200	186
Under Age 18				
Age 18-35				
Age 35-65				
Over Age 65				
Attendance, 4 Key Services				
Lent 1 (24)	68	134	72	86
Easter Day (25)	209	193	170	172
Trinity Sunday (26)	58	67	66	44
Advent 1 (27)	56	114	66	65
Present at Annual Meeting	40	35		
Church School				
Staff (30)	12	10	12	10
N-K (31)	10	5	4	2
1-8 (32)	25	20	26	10
9-12 (33)	5	3	7	17
Adults (34)	30	40	34	25
Day School (if any)				
Staff (35)	2	2	2	2
Students (36-38)	20	16	16	15
Diocesan News/Episcopalian Subscriptions		X	X	X

FINANCIAL: DATA SUMMARY

ITEM	Recorded in Parochial Report 1978 & Before	Recorded in Parochial Report 1979 & After	Most Recent Year-End 80	One Year Previous 79	Three Years Previous 78	Five Years Previous 77
Total Budget Disbursements	Box R	Box L	$ 55,934	+ 37,672	+ 33,727	+ 26,126
General Purpose Income	Box K	Box E	$ 34,864	33,217	29,337	23,975
Total Pledges	Line 45	Line 45	$ 18,726	21,000	16,800	12,200
% of General Purpose Income from Plate and Pledges	Line 51+52 ÷ by Box K	1751+1752 ÷ by Box E	% 60	54%	52%	63%
% of General Purpose Income going outside of Parish	Box P ÷ by Box K	Box J ÷ by Box E	% 9½	5%	7%	4½%
Diocesan Aid Received, if any	Line 54	Line 1754	$			
Total Paid to Diocese	Line 64	Line 1864	$ 3,383	+ 1,357	+ 1,925	+ 1,044
Diocesan Loan Outstanding			$			
Other Debt	Lines 46-48	Lines 4046 through 4048	$			
Annual Debt Reduction	Line 50	Line 4050	$			
Annual Cost per Household: For Total Budget	Box R ÷ Box A	Box L ÷ Box A	$ 380.50	239.94	232.00	196.44
For Clergy Compensation, Allowances, & Benefits	Total Clergy Cost ÷ Box A	Total Clergy Cost ÷ Box A	$ 177.75	130.00 + auto	107.75	90.98
Clergy Compensation (Annual) Rector/Vicar	Lines 80-85	Lines 80-85	$ 22,456	21,378	15,122 + pension + auto	12,100 + pension + auto
Others	Lines 87-113	Lines 87-113	$ 7,861			
*Min. Comp. for this level	X	X		X	X	X
*Mid-Point Comp. " "	X	X		X	X	X
**CPF Audit	X	X		X	X	X

*Figure set annually by Convention

**Annual audit of Clergy Compensation by Church Pension Fund--Figures available from Diocesan Controller

GALS OIL	ELECTRIC	GAS	
5552	467.93	14.09	1976
7490	521.80	42.24	1977
8651	695.21	62.70	1978
8724	889.24	33.11	1979
9189	1063.02	151.91	1980

VESTRY OVERSEES THIS

CITIES SERVICE # 30,000 (9.75 SINKING FUND DEBENTURE) DUE 10-1-2000)

PRUDENTIAL SAVINGS # 10,000 (9.70 DUE 2-8-83)

PRUDENTIAL SAVINGS # 1,000 (7.5 DUE 1-14-82)

PROTECTIVE SAVINGS # 5,000 (7.5 DUE 5-1-84)

PROVIDENT SAVINGS # 1,000 (7.5 DUE)

P.S.F.S. # 2,087.40 (7.5 DUE 7-3-82)

TOTAL # 49,087.40

INTEREST FROM THESE MONIES IS ADDED IN OUR YEARLY BUDGET.

$10,000 - pass book savings

$ 6,000 - Memorial Fund & Bldg. Fund

ST. JOHN THE EVANGELIST
Financial Report
Annual Parish Meeting
January 12, 1981

INCOME	1980 BUDGET	1980 ACTUAL
Pledge	23256	19647
Plate	750	1257
Contributions	500	1326
Church School	300	455
Christmas Offering	1500	1217
Easter Offering	1500	1531
Family Collection	750	677
Rent - Garage	720	810
Band	600	600
Play Group	750	750
Bazaar	5000	4325
Prayer/Mass Cards	400	609
Interest/Dividends	5500	5500
Miscellaneous	750	1148
From operating balance	2000	2000
	44276	42062

2 Saving accounts — $10,000 as of today

EXPENSES

Clergy salary/Housing/Insurance	20408	20408
Secretary	1390	1390
Organist	1574	1574
Church Pension Fund	3673	3673
Salary taxes	400	433
Office Supplies	700	651
Insurance - property	2100	1786
Telephone	500	513
Utilities	7000	9373
Church School	200	394
Real Estate Taxes	200	195
Maintenance	500	132
Diocesan Assessment	2900	2300
Home Prayers/Forward	90	62
Clergy Travel Expenses	2100	2048
Sexton (Snow removal)	150	--
Deanery Assessment	45	40
Clergy Salary Assessment	40	29
Maintenance Supplies	150	240
Termite/Roach Control	60	35
Altar Supplies	250	250
Music	100	102
Miscellaneous		1251
	44630	46879

	PROJECTED BUDGET		PROPOSED BUDGET
	INCOME		**INCOME**
Pledge	24,000		17,137
Plate	800		1,000
Contributions	500		500
Church School	400		400
Christmas	1,500		1500
Easter	1,500		1500
Family Collection	700		700
Garage rent	720		720
Band	900		900
Play Group	750		750
Bazaar	5,000		4,500
Prayer/Mass Cards	500		500
Interest/Dividends	5,800		5800
Miscellaneous	750		900
Youth Projects			
	43,920		36,807
	EXPENSES		**EXPENSES**
Clergy Salary/House	20,408		
Secretary	1,390		1,390
Organist	1,574		1,574
Clergy Pension	3,673		
Salary Taxes	400		400
Office Supplies	700		700
Telephone	600		600
Insurance - Property	2,100		2,100
Utilities	8,000		10,500
Church School	200		500
Taxes - Real Estate	200		200
Maintenance	500		500
Diocesan Guideline	2,500	(3200)	2,500
Home Prayers	75		75
Clergy Expense Travel	2,100		
Deanery Assessment	50		50
Clergy Salary Assessment	40		40
Maintenance Supplies	150		150
Termite/Roach Control	0		0
Altar Supplies	300		300
Music	100		100
	45,060		20,879

Money Available for Clergy 15,928

TOTAL: 36,807

BUDGET/STEWARDSHIP

- 2 years ago, Vestry agreed to move toward tithing (several families tithe)

- last year pledged approximately $23,000-received approximately $19,000

-this year we have 89 pledges, last year we had 117 (126 boxes of envelopes out)

- money available for Clergy salary after other expenses for 1981 - -

	$16,000
	$ 3,000 - non pledged, but have envelopes
	$19,000

We know we need $25,000 to $29,000

Reserve Fund - $49,000 - interest put into checking account for budget

Utilities - 1980 budget $7,000, actual was $10,403

Descriptions of Budget Items

- Family Collection - started 50 years ago, 65 families are visited each week by 4 people in Parish and .25 collected (50 years ago it was .10)

- Many people don't know about this in the church

- Prayers and mass cards - people give donation (Minimum = $3.00) (office and several people have cards, people in parish and neighborhood purchase them)

- Bazaar/Dinner - Begins at 6:00 P.M. (Dinner) - After dinner there are booths, etc. until 11:00 P.M. (Most items are donated)

    - about 30 people are involved in the planning and working on bazaar

    - letters are sent to businesses to get donations; neighbors asked for donations also

    - people start work day after bazaar and continue to work all year in preparation for the next one

    - groceries, basket of cheer, etc. are chanced off

FINANCIAL HEALTH

1.	Congregation Drawn Budget approved by Rector & Vestry "Financial Plan"	yes, we do this
	Zero-base budget	no, but need to do it, to project for full time Priest
2.	Income from pledges	not totally, about ½ budget
3.	Control/Manage budget	yes, Vestry
4.	Financing skill	yes
5.	Audit	every year
6.	Full disclosure to congregation	no
7.	Bonded	no
8.	Property inspected & managed	yes, buildings & grounds committee

PROPERTY SURVEY

A rather complete survey of the Church and Parish House of our parish was made by the Rev. Wallace Huston, Jr., diocesan consultant, in October of 1977. He found the general condition to be quite good. The exterior of both buildings seem to be in good condition as to roofs, painting and stonework.

Listed below are some of the things that we had been working on and some of the accomplishments we have made to our buildings over the last four years.

PARISH HOUSE

-Entrance to Parish Hall sanded and finished floor
-Stairs to 2nd floor sanded and finished
-Parish Office: dropped ceiling, installed new light, painted walls, installed new rug
-Parish Hall: dropped ceiling and installed new light, new drapes for windows and new stage curtain.
-Men's Room: dropped ceiling and installed new light and painted walls.
-Parish House: 2nd floor, painted two rooms, hall and women's room; enclosed stair well (2nd floor) going to roof of Parish House. We have just completed installing new storm windows for the entire Parish House as a part of our Energy Plan.

The above-mentioned work was accomplished by money from our Building Fund. We now have about $1800. in that fund for future work on our buildings.

The Rector's Study on the 2nd floor of the Parish House was completely refinished; this was accomplished though Memorial Funds.

THE CHURCH BUILDING: 1ST FLOOR

As a part of our Energy Plan we have just installed four new storm windows. Also, we have insulated and enclosed eleven windows with plywood to help us with our heat loss.

-Men's room: dropped ceiling, new floor covering, painted
-Women's room: painted
-Kitchen: new floor covering
-Outside doors painted
-Choir Room: new floor covering

The above-mentioned improvements were accomplished by money from our Building Fund.

THE CHURCH BUILDING: 2ND FLOOR

The Sacristy was completely renovated with funds coming from the Memorial Fund.

Our Memorial Committee is now working on a project to raise money for one of our large rooms in the Church Building, to be called Memorial Hall. We shall refinish with dropped ceiling, new lighting, panelled walls, etc., and a new altar area which will be used as our worship area during the winter months. Our Memorial Fund for this project is now at $6100.

To help in our Energy Plan, our heating system has been divided into four zones with 7-day timing clocks to insure that the heat in various areas is supplied only when needed.

HEATING SYSTEM: Our heating system at the present time has many dark spots and there is need for great improvement. With today's cost of oil, a decision will have to be made in the very near future. The improvements in our heating system is our major financial project at this time; as a ball park figure - $15,00 to $20,000. Our fuel bill for last year was $9,500.

The Church and Parish House facilities are made up of:

CHURCH: Located on the upper part of the church building. The lower part of the building has one large room which has a small chapel for worship services; this room will become "Memorial Hall," to be used as a place of worship during the winter months. Also, in this lower building, two Christian Education rooms, kitchen, choir vestry room.

PARISH HOUSE: Parish Hall and stage, two small rooms for storage, men's room and Parish Office.
On the second floor: Rector's study, two large rooms used by our Play Group and Church School; one room under renovation and will be designated as the Christian Education Resource and Study Area.

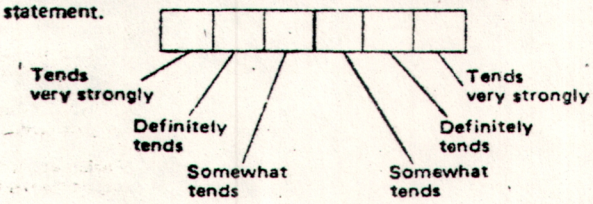
All of our facilities are used by all of the committees of the Church and other organizations of our neighborhood.

CLERGY DEPLOYMENT OFFICE
OF THE EPISCOPAL CHURCH
815 Second Avenue, New York, New York 10017
Tel. No. (212) 687-0667 (212) 867-8400 Ext. 280

PARISH LIFE ORIENTATION

On these pages are a series of items that will help others understand how your parish approach its mission. Each item is defined by two statements representing different styles. You are to decide *which statement* describes your parish best. If the statement on the left better represents your approach, mark one of the three boxes on that end, according to the *degree* to which *your* parish leans in that direction. If the right hand statement fits your parish better, mark one of those three boxes. There are no right or wrong answers to the questions; different orientations may be appropriate for different parishes.

DIRECTIONS: Place a check mark in the square that most nearly represents where your parish is in relationship to the contrasting statement.



I. MINISTRY OF LAITY

1. Our laity are involved in leadership of parish life —worship, education, evangelism.	X X	1. Our laity are involved in traditional ways, vestry, ushers, ECW.
2. We provide training for laity in all leadership roles and skills.	X	2. We provide training for laity in traditional ways.
3. Small groups are encouraged in our parish for Bible Study, prayer, and pastoral care.	X X	3. Our groups are mostly interested in socials, bazaars, and fund raising.
4. Our diocese encourages ministry of laity to Church and World.	X X	4. Our diocese encourages ministry of clergy.

Improve if people knew what they were doing

II. LITURGICAL/SPIRITUAL LIFE

1. Our services are conservative traditional and formal.	X	1. Our services are innovative contemporary, and informal.
2. Congregation participates largely through the leadership of the clergy.	X	2. Congregation participates actively at all levels of the service.
3. Our worship is more sacramentally focused.	X	3. Our worship is more focused on preaching.
4. Our parish encourages and offers regular training in the Spiritual Life to all members.	X X	4. In our parish the Spiritual Life is considered as an individual responsibility only.

#3 - This does not mean that the word is not important. Children are included in all of service.

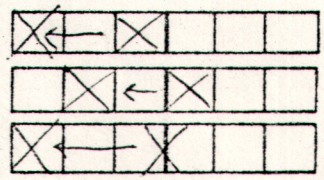
III. EDUCATIONAL LIFE

1. Our education is mostly for children.	X	1. Total Parish involvement.
2. Our education takes place on Sunday morning only.	X	2. Our education takes place on Sundays and weekdays.
3. We are Bible Centered.	X	3. We are topic and issue centered.
4. Our education is mostly centered on being well informed about the Episcopal Church.	X →	4. Our education centers on commitment to God, his People and his World.

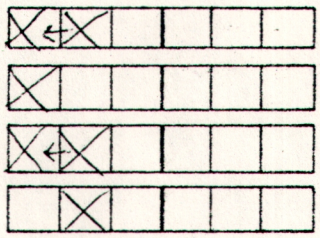
#3 Education is Bible centered
More people participating

IV. EVANGELISM

#1 More education on-going effort - education

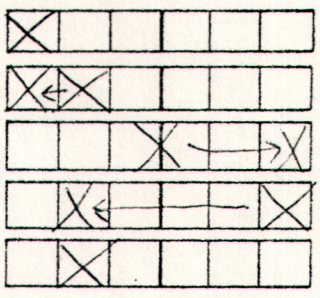
1. Our parish has an active program for adding new members.		1. Our parish ministers to its own membership.
2. Newcomers are recognized and taken into all of our parish activities.		2. Newcomers are welcomed at our services. Learn how to approach assimilate new comers.
3. Our parishioners honor and care for each other by calling, praying, and offering rides on their own.		3. Our parishioners join together chiefly through the clergy in the Church.

V. OUTREACH

1. Our parish is directly involved with life and activities of the diocese.		1. Our parish is self-sufficient and is related to diocese in formal affairs.
2. Our parish sponsors community services, offers use of buildings, etc.		2. Parish uses buildings for own private use.
3. Parish knows about and supports missionary outreach of Church.		3. Parish attends to own needs and supports itself.
4. We work comfortably with other denominations.		4. We like to do things by ourselves.

VI. STEWARDSHIP

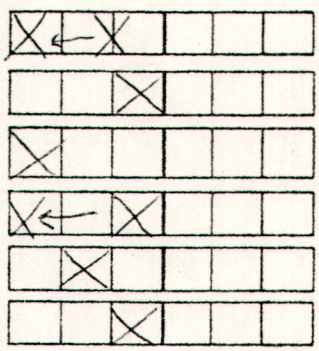
#3-Reserve fund Bldg fund People donate to these for property fund raising

1. Parish makes serious effort to teach and practice stewardship.		1. Parish relies on individual to practice own forms of stewardship.
2. Parish supported by many pledges of all sizes, including tithing.		2. Parish principally supported by a few large pledges.
3. Parish relies on ~~endowments~~. other income		3. Parish relies on pledged income. → dedicated
4. Parish is aware of and uses gifts (talents) of many laity.		4. Parish relies on few highly talented individuals.
5. The budget/pledges have been increasing over the past five years. #5 Increased till 1980 1981 drop - Follow Up		5. The budget/pledges have been stable or declining over the past five years.

VII. PEOPLE

#1 age varied 50% Female Blue Color/office

#5 community changed/parish has not

1. Parish a mixture of many kinds and classes of people.		1. Parish is made up of one kind and class of people.
2. Parish largely made up of young couples with children.		2. Parish largely made up of elderly retired.
3. Parish draws largely from neighborhood. (14 Block radius)		3. Parish draws largely from very wide area.
4. Parish is predominantly a cross-section of the community with diverse interests; professional/ managerial, skilled and unskilled.		4. Parish is predominantly one group of people not typical of the community but with close similarities.
5. Our parish/community has been changing demographically during the past decade.		5. Our parish/community has remained relatively stable during the past decade.
6. We are deeply commited to our goals and objectives and want someone to lead us in that direction. Flexible		6. We believe the person called will lead us and we will revise our goals accordingly.

Parish Name St. John the Evangelist City Philadelphia State Pa Zip 19148

Diocese Pennsylvania Date

1. PERSONALITY

A. Parish was very protestant before Fr. Blewett. There is now a wider variety of practice. People are comfortable and can choose their own liturgical practices. Service is "high" (processions, incense, tabernacle on alter, etc.)

B. People are friendly; at the Peace entire congregation moves around the Church.

C. We have gone through many changes.

D. We follow tradition of early Church.

E. We believe in freedom of expression; are not rigid. We love children and welcome them into the services.

F. We have a beautiful Church (needs work) but is beautiful inside. This is important to many people.

G. We are active; bazaar, ECW, YPF, etc.

H. We are open-minded. People in our parish do not have to have a particularly "religious" life style. People can wear jeans to church or "dress up" - whichever they choose.

2. The parish is made up of a nucleus of 2nd and 3rd generations, also active new members. Vestry about half and half.

3. Important events in our history. - 125th Anniversary. Many people came, many activities. Members confirmed in specific decades were invited to attend particular services. When Fr. Maxwell came (approximately 13 years ago) many summer activities were started and we became greatly involved in community activities.
During the rectorship of Fr. Maxwell the parish had:
- Bible study during the week; up to then we kept more to ourselves.
- Began Memorial Fund to fix up buildings (Spring, 1980)
- "Peaceniks" came to boycott Navy Yard. Fr. Maxwell let them stay in the Parish House. Neighbors were upset.
- Deciding to look for a full-time priest has caused mixed reactions.
- For 40 years had almost no connection with the Diocese or Deanery (under Dr. McHenry).

4. How we work to restore people to unity with God and each other in Christ.

WORSHIP	
Holy Eucharist	Eucharist on Sundays & Wednesdays
Daily Office	Prayer pamphlet sent to shut-ins
Private Prayer	every month
DOCTRINE	
Scripture	Bible Study Tuesdays & Wednesdays
Reason	for adults
Tradition	Once a week for children of the parish and community (done by a volunteer missionary) Need more work in what it means to be an Episcopalian (differences and similarities with other churches)
ACTION	
Stewardship	Different groups use building
Evangelism	Stewardship campaign each year (with
Social Justice	diocesan consultants) Evangelism program begun with M. Mann. Will continue when we get the new priest.

5. WHAT DO YOU EXPECT OF A PRIEST?
   - To be a tither
   - Visit the sick, shut-ins, hospitalized
   - Eucharist every Sunday, new prayer book
   - Conduct Bible Stidy for Adults
   - To continue the use of our present Christian Ed curriculum (Diocese of Colorado)
   - Be available for counseling when needed
   - Be full time
   - Help sooth open wounds in parish - to bring a little understanding
   - To live in the community

6. WHAT DO WE EXPECT OF OURSELVES?
   - Be in Church on Sunday
   - Take an active part, join different groups
   - Be loyal; hang in even when unhappy
   - Be careful not to overburden people
   - Pledge and keep to it
   - Expect people to come to meetings if they are a member of a group

Our Attitude As We Look Toward The Future

WE'LL SURVIVE NO MATTER WHAT

- go on and on and on
- we're going to be a strong influence on area - will grow with right leadership - we're important and viable as far as neighborhood is concerned
- no other Protestant Church as active in area and with as much income Lutheran Church, 4th & Carpenter a specialized ministry - we are integrated - 3rd & Snyder active (Congregationalist)
- we are the liturgical church in the area - we need more income, but have more in comparison to other churches
- we would like to establish good relationships with neighborhood churches, (Sacred Heart, St. Casamir's) build up community spirit
- would like to have a later service (11:00, maybe a 9:30 also)
- majority of members optimistic
- energetic Vestry (just added four new members) representative of membership
- there is grumbling about Fr. Blewett leaving - people think Vestry forced him out. There are a lot of hurt feelings over this
- Fr. Blewett has good reputation in neighborhood
- more people in Vestry need to speak up - (2 new people joined vestry because they believe this)
- we feel that Fr. Blewett's letter was not clear that he had been asked to stay full time and he declined
- there are energies here, but they're not directed
- Vestry loves St. John's enough to try to make this work, and work together
- seeing people in pews makes us excited

We don't know why people didn't come back at end of summer; what happened Christmas Eve; pledging off, lower attendance.

What We Feel Is Important About The Priest Who Is Sent Here

1 - a tither who will get the rest of parish to believe in the tithe way

2 - someone who will keep with new prayer book (we're used to Rite I, with prayers of people and Commion Prayer Rite II

3 - a person who is fairly heavy on Evangelism

4 - a person who can work with children, especially teenagers

5 - person will need big shoulders - much work to do - we cry on them - lean on them

6 - a man with some positive energies - to believe in us and show us how believing in ourselves can work out

7 - a man filled with the Spirit who can help us get filled with spirit, then things will happen, that's when we'll grow - not before then!

8 - not someone who is everybody's "Buddy" buddy, my friend, my pal

9 - willing to stay at least 5 years

10 - would prefer a man (some people in Parish have strong feelings about this)

11 - would like person to live in neighborhood

5 YEAR GOALS

1. Packed church on Sunday
2. People tithing
3. Two services on Sunday (at least)
4. Active youth groups
5. Full time Priest
6. Junior & Senior choirs
7. Assistant to the Priest
8. Sexton
9. Larger & more active parish organizations
10. Meet Diocesan pledge
11. Solar energy on roof
12. Independent self-supporting parish

What Parish Needs To Do To Achieve Goals

- Evangelism
- Better stewardship education
- good youth group leaders
- more people to become more involved
- need more people to relieve the burden on the few who are holding things together
- cooperate with new Priest (two-way street)
- total commitment from Vestry and parish leaders
- pray for the parish and the Priest